Meeting of the Vestry The Chapel of the Cross March 24, 2021

Attendance:

Rev. Ben Robertson, Marvin Koury, Michael Barker, Bill Buhner, Stan Herren, Brock Haas, Ellen O'Neal, Bob Williams, Tommy Roberson, Steve Middleton, Reggie Sims, Sarabeth Clark, Rebecca Haas

Absent: Will Morton

Others Present: Amy Barker, Rev. Paul Stephens

I. Opened in prayer by Rev. Ben Robertson

II. Mutual Ministry Review results—Rev. Stephens

- --designed to see how well Vestry is advancing the mission of the parish
- -- "snapshot" of where we are
- --members are clearly passionate about our church
- --what's next: all responses emailed to Ben, who will forward to Vestry
- --should be kept confidential
- --can be used in many ways, including strategic planning, goal setting, and allocation of resources

Themes noted:

- 1. pandemic and its impact
- 2. we are good at welcoming, hospitality, servant ministry, historic preservation
- 3. need for better communication across the parish, need to maintain and build communication between the parish, clergy, etc
- 4. administrative concerns
- --discussion of results with Rev. Stephens

III. Feb. Minutes/March Agenda

Stan moved to accept, seconded by Sarabeth, unanimously approved

IV. Old Business

A. Treasurer's Report

- --discussion of February financials
- --motion to accept treasurer's report made by Bob, seconded by Marvin, unanimously approved by the vestry's vote

B. Senior Warden

1. Bob would like to authorize Dana to sign small checks up to \$500

- --discussion of raising that amount to \$1000
- --will research further and report back

2. Bear Creek update (Bob/Amy)

- --attorney has been advising us on ways to avoid litigation
- -- Amy has finalized amount of liquidated damages
- --discussion of issues related to Bear Creek situation

Recommendations from Trey:

- --split balance (\$13, 635) either 2 or 3 ways
- 1. \$6,683 paid by Probity \$6,683 paid by Chapel
- 2. \$4,545 paid by Probity
 - \$4,545 paid by BEJ
 - \$4,545 paid by Chapel
- --should not pursue liquidated damages unless Bear Creek is unwilling to work with above options
- --maximum liquidated damages amount would be \$8000 so litigation is not recommended
- --discussion/Q and A
- --Reggie moved to authorize Amy and Bob to negotiate on our behalf for the amount of \$13, 635; seconded by Sarabeth; further discussion
- --Reggie called the question; motion unanimously approved by the Vestry's vote

3. Audiovisual

—contracted installer was in a serious accident; working on updated timeline for installation

C. Junior Warden

- --Marvin wants to contract with Gutter Masters to put gutters on the Ed Bldg Motion made by Martin, seconded by Sarabeth, unanimously approved
- --burn pile can be hauled off
- --small maintenance issues around the grounds

D. Rector's Ramblings

1. Holy Week email sent out today

- --we will be able to have all our normal services
- --75% capacity on Easter Sunday!
- --Can pass offering plate, coffee returns, acolytes return
- --singing and wine during communion will return soon

2. Furnishings update

- --tabernacle and cross will be here for Easter
- --priests' chairs and kneelers coming
- --hymn boards and lectern next

3. Worship Times Committee

--Ellen, Ashley, Ben, Tommy

E. Assoc Rector's Associations

- 1. Chapel golf tournament upcoming
- 2. Usher and acolyte training on Palm Sunday
- **V.** New business/committee referrals--none
- VI. Adjourn—motion made by Marvin, seconded by Ellen, unanimously approved

These minutes were approved by the Board of Directors and prepared by Ashley Herden, clerk of the Vestry.